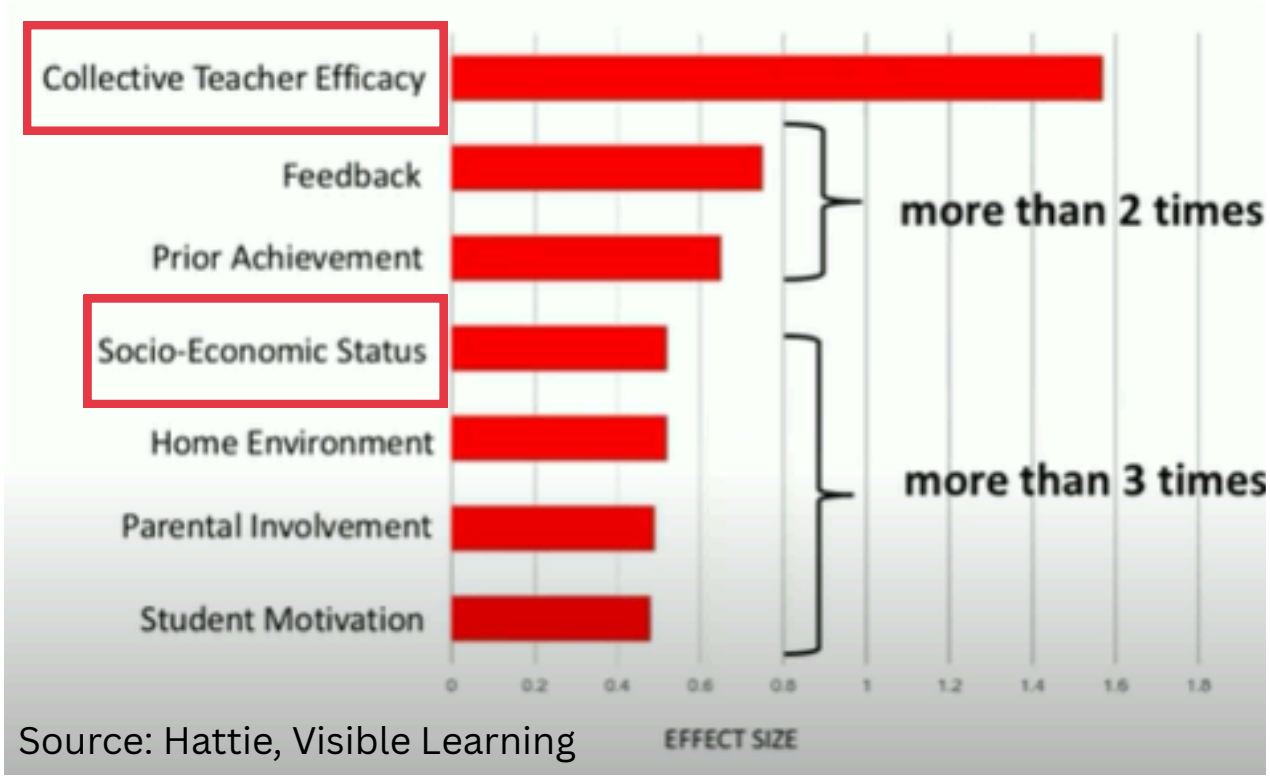
How Does Collective Teacher Efficacy Impact Student Learning?

What teachers believe about their collective efficacy is three times more impactful than students' socioeconomic status.



Source: Hattie, Visible Learning

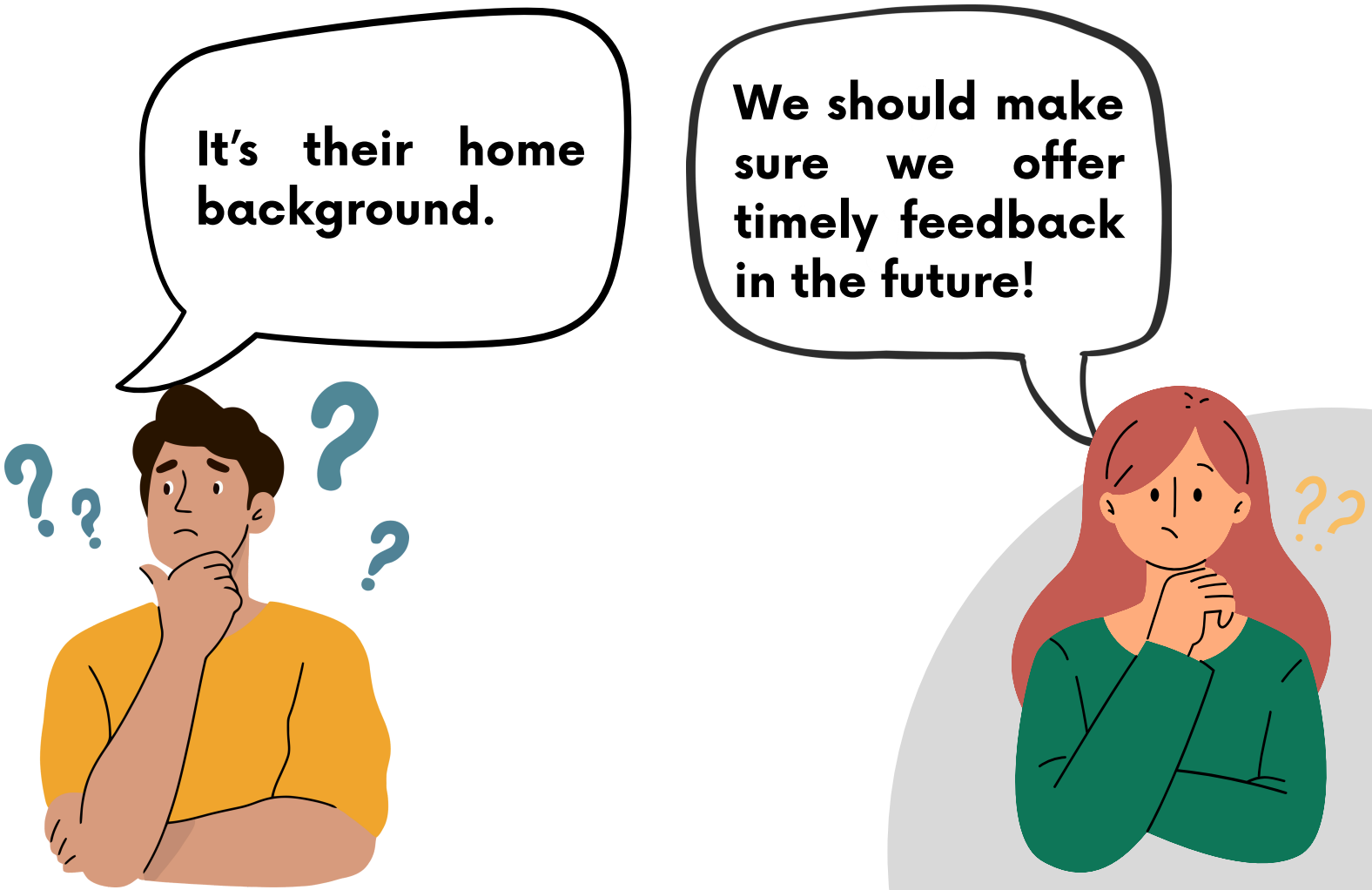
What is collective teacher efficacy?

The shared belief among teachers in a school that, together, they can have a positive impact on every student's learning.

(Goddard, Hoy & Woolfolk Hoy, 2004)



Listen to how staff talk about student achievement and notice where explanations point: to students and families, or to strategies and timing.



Change what you question in learning conversations then survey the students to understand their experience and consider their voice.



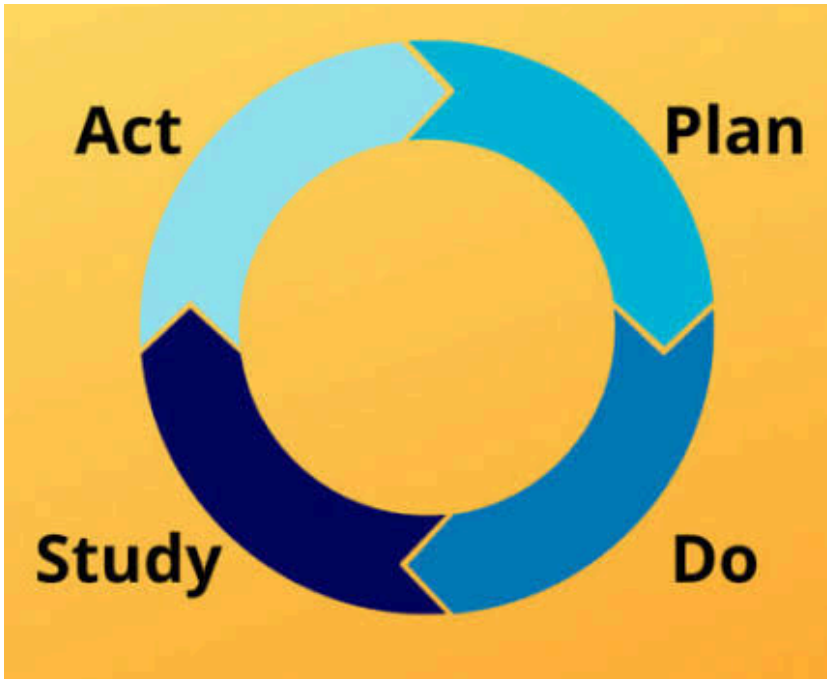
~~Why didn't they get it?~~



What strategies did we implement? What impact did they have? What will we try next?

Mastery Experiences

Short improvement cycles in which teams see their own impact last and truly build a sense of collective efficacy.



Make success visible and attributable

Success builds efficacy when the team connects it to its own actions.



How were we able to achieve this success?